



'I feel very comfortable being out at work. I do find that not many people have heard of, or understand, what it means to be non-binary. But I'm quite open about my identity and try to help answer questions that allies might have. By being a visible role model, you're setting out the path for others to follow and you can be there to guide anyone who may not feel comfortable with being out.'

RO HORTON,
DIVERSITY & INCLUSION ADVISOR, CITI

LGBT Workplace Stories is a project to share the experiences of LGBT role models across different sectors, regions and walks of life. Read Ro's full story at www.stonewall.org.uk/workplace-stories