

GLOBAL 2020 WORKPLACE EQUALITY INDEX



WHAT'S IN IT FOR YOU?

10 REASONS TO COMPLETE THE STONEWALL
GLOBAL WORKPLACE EQUALITY INDEX

10 reasons to complete the Stonewall Global Workplace Equality Index

In more than half the world, LGBT people may not be protected by workplace law. LGBT people face discrimination in every country, and sexual acts between people of the same sex are criminalised in more than 70. This poses serious legal, ethical and practical challenges to global employers.

The Global Workplace Equality Index enables organisations to navigate these challenges and make progress towards LGBT equality, no matter where in the world they operate.

We do the hard work, so you don't have to

It can be time consuming and difficult to come up with a structure for tackling LGBT inequality in the workplace.

The Index provides a ready-made, easy to use framework. It gives you a simple structure to plan your yearly work and is based entirely on best practice, to ensure you make the most of time and resources.

Better than ever

The Index launched in 2011, and has evolved since. In 2017 the Index went through an extensive consultation process with Stonewall's experts and Global Diversity Champions members.

The new, fully digital submission process will make submitting easier and quicker than ever before.

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Help you to prioritise

It can be difficult to know exactly how your workplaces across the globe are addressing LGBT inclusion. The Index is a great way of getting an overview. It's divided into nine sections, from employee policy to global mobility.

Each section lays out foundations, next steps and best practice. Completing it will give you a sense of where you are and where they may be gaps in your work that you should focus on.

Support your staff, wherever they are

Completing the Index will help ensure all your LGBT staff, wherever they are in the world, receive the support they need. What you learn from the questions and the feedback you receive can improve your global practices.

It can also empower local teams to make changes appropriate to their regions. It's a great way to make sure your values are embedded in your workplaces across the globe.

Show people you care

Taking part in the Index clearly demonstrates a commitment to your LGBT staff.

This can have a whole range of positive effects – from favourable media coverage and stronger client relationships to more engaged and productive employees.

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It's free!

It's completely free to submit to the Index.

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Celebrate your achievements

The best employers will be celebrated as Stonewall's Top Global Employers.

This impressive accolade gives you external recognition for your work and helps you to stand out from the crowd as forward-thinking organisation. Being able to demonstrate your achievement shows that you are an employer of choice and can help you to recruit and retain diverse talent.

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Buy in

We know it can be hard to get budget and support for equality and diversity work. The Index is an excellent bargaining tool when asking for resources.

Completing it yearly will show tangible progress, which you can use to persuade senior managers and board-level colleagues to invest in targeted action.

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Tailored feedback and support

Even greater value can be derived from the Index by partnering with Stonewall. Members of our Global Diversity Champions programme receive tailored feedback on their Index submission from Stonewall's team of experts.

Our experts will also help you create a detailed plan for the year ahead. Why not sign up today?

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Make equality everyone's business

The structure of the Index encourages people from your workplaces around the world to get involved in LGBT work.

We assess activities from across your organisation, helping you to make sure LGBT inclusion is embedded in every region and county.

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For more information about the Index, visit:
www.stonewall.org.uk/gwei

To become a Global Diversity Champion, please call +44 (0)20 7593 3473 or email memberships@stonewall.org.uk

   @StonewallUK