

Stonewall LGBT Role Models Programme

Outcomes

Here are just some of the positive actions LGBT role models have identified as a way to step up in their organisations.

As an LGBT role model:

- I am an out and open trans woman, and the one thing I commit to is being visible so other trans people can see we are out and proud.
- I am going to be more open with my multiple identities, and the one thing I commit to is reaching out to religious colleagues.
- I am committed to supporting others whether they are L G B or T and the one thing I commit to is listening and sharing experiences.
- I am challenging assumptions and the one thing I commit to is being open about my position as an example to others.
- I am an agent for change and the one thing I commit to is to challenge public perceptions of being LGBT in the Armed Forces.
- I am looking to develop an environment where people can be themselves and the one thing I commit to is challenging inappropriate language and ensuring that other staff challenge this as well.
- I am going to try to reach communities from a range of ethnic backgrounds and be the role model I rarely/never saw, and the one thing I commit to is to working with businesses to help others be role models.
- I am visible and authentic and in a position to influence, and the one thing I commit to is promoting role models at all levels in the organisation.