

# ACTION PLAN

# How to use this action plan

Go to the action planning tool and complete the quiz

Copy the personalised actions into the action plan on the next page

Add deadlines that feel realistic and achievable

Download the recommended resources for your actions by clicking on the links below

Regularly review actions and monitor progress

# **Things to remember**

The actions are a starting point, which will hopefully guide you through making the most out of your Stonewall membership. We don't expect you to complete them all immediately or on your own. Identify colleagues who can work on these actions with you and spend some time working out how long each one might take. You can find a template email below to send to your colleagues to make sure that everyone has the chance to get involved. If you have any questions about any of the actions you've been recommended, don't hesitate to email us at <a href="mailto:education@stonewall.org.uk">education@stonewall.org.uk</a>.

## Resources

You can find links to all the recommended resources and e-learning modules below. Click on the image or the resource title to open the resource in your browser. Don't forget, you'll need to be logged in to view and download some of the resources. For help with accessing any of your membership benefits, consult your welcome email or <u>watch our induction video</u>.

## **E-learning**

As part of your Stonewall membership, you have access to free places on our CPD accredited e-learning. Find out more, and book your places:

- Supporting LGBTQ+ Children and Young People
- Tackling Anti-LGBTQ+ Language and Bullying
- Improving LGBTQ+ Young People's Mental Health and Wellbeing
- Video instructions on using your discount code



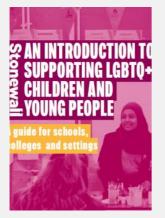
#### **Classroom Resources**

- Primary Inclusive Curriculum guide
- <u>Secondary Inclusive Curriculum guide</u>
- FREE film resource
- Role model videos

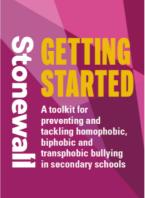
#### **Toolkits**

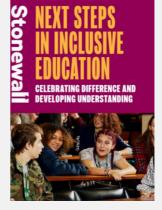
- <u>An Introduction to Supporting</u>
  <u>LGBTQ+ Children and Young People</u>
- Getting Started Toolkit (Primary)
- <u>Getting Started Toolkit (Secondary)</u>
- <u>Next Steps in Inclusive Education</u>

- Lesson packs: <u>find our most recent</u> <u>lesson packs here</u>
- Poster packs: <u>find our most recent</u>
  <u>poster packs here</u>
- Stonewall book list
- <u>LGBTQ+ Inclusive RSHE: Putting It</u> <u>Into Practice</u>
- Pupil Voice Guide (Primary)
- <u>Student Voice Guide (Secondary)</u>

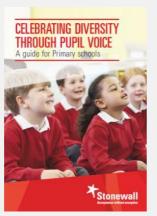


## A toolkit for preventing and tackling homophobic, biphobic and transphobic bullying in primary schools













Area of focus	Action to take	Steps to take	Who's working on this?	Date of review	RAG rating
Policies					
Staff training					
School life					
Inclusive curriculum					
Celebrating diversity					

### Template all staff email

You can use this email template as a base for finding colleagues to work on your action plan with you. Feel free to adapt it as necessary to suit your setting. It could be helpful to set up a formal working group, or you might find that a more informal approach works better for you and your colleagues.

Dear colleagues,

As you might be aware, we've recently started/renewed our Stonewall School & College Champion membership. This membership helps us to improve our LGBTQ+ inclusive practice by providing access to guidance, training and resources. I'll be leading on our LGBTQ+ inclusion work, but I need your help. I'm setting up an action group to work on this and I'm looking for people to get involved. It would be great to get people from different departments/key stages as well as pastoral staff, so that we can work together on this as a whole school.

We'll be having an initial meeting on day/time so please can you reply to this email if you'd like to come along. If you want to be involved but can't make that time, don't worry - let me know and I'll add you to the working group/email you.

Best wishes

Name

