**LGBTQ+ Leadership Business Case**

This business case outlines the compelling reasons for why your organisation should invest in sending employees to Stonewall’s flagship LGBTQ+ Leadership Programme.

Developed by and for LGBTQ+ leaders, the programme has been inspiring and empowering LGBTQ+ leaders for over a decade. This six-month programme offers a unique opportunity for LGBTQ+ employees to:

* Enhance their leadership skills;
* Understand their power to transform inclusion in your workplace;
* Build their network with other LGBTQ+ leaders and aspiring leaders from various industries.

Investing in the Stonewall LGBTQ Leadership Programme will yield several significant benefits for your organisation, including:

* Leadership Excellence: Equipping your employees with the leadership skills required to lead diverse teams and navigate complex challenges effectively;
* Inclusive Workplace: Fostering a more inclusive and accepting workplace culture, which can lead to increased employee satisfaction and retention;
* Networking and Partnerships: Establishing valuable connections with like-minded organizations and individuals committed to LGBTQ+ inclusion;
* Enhanced Reputation: Showcasing your organisation as a leader in diversity and inclusion, which can attract top talent and new business opportunities.

**When is the Programme?**

The Programme will take place over the course of 6 months, starting with a 2.5 day retreat on the 22-24 November 2023. After the retreat, there will be three digital skillshares on topics chosen by the group – these will take place between January and April 2024. There will then be a reunion event in May 2024.

**Where is the Programme?**

The retreat is at De Vere Latimer Estate in Chesham. The skillshare sessions will be digital. The reunion event will be in person.

**How much does it cost?**

Members of our Diversity Champions Programme get discounted rates. Standard places are £2,250, for private sector members it’s £2,000 and for public and third sector members it’s £1,800 (all excl. VAT). This cost includes all accommodation and food during the retreat. It does not include travel or all drinks.

For more information, please check out Stonewall’s [LGBTQ+ Leadership programme webpage](https://www.stonewall.org.uk/workplace-training-events/lgbtq-leadership-programme).

We’d encourage you take this opportunity to invest in your LGBTQ+ employees’ leadership development, which will contribute towards building a more inclusive workplace and delivering on your diversity and inclusion goals.

For any questions, please do reach out to us at empowerment@stonewall.org.uk.