Diversity Monitoring Form

At Stonewall, we imagine a world where LGBTQ+ people are free to be themselves and achieve their full potential. If you imagine this world too – whether you’re an LGBTQ+ person or an ally – then we’d love to work with you.

In order for us to build and maintain an inclusive culture that represents all communities and identities, we ask anyone applying for a role to complete this form. It helps us track how well we’re doing at attracting, recruiting and retaining people from different backgrounds.

We know how important data security is, and we will only use this information for monitoring and reporting. Any information you share will be stored securely by our HR team and our reporting will ensure you are not be personally identifiable.

1. Gender

Which of the following best describes your gender?

Man

Non-binary

Woman

Prefer not to say

If you describe your gender with another term, please provide this here:

2. Trans identity

Are you trans or do you have a trans history?

Yes

No

Prefer not to say

3. Sexual orientation

Which of the following best describes your sexual orientation? (Please feel free to select more than one if more than one applies to you)

Ace (including asexual, greysexual,

demisexual)

Bi (including pansexual)

Gay or lesbian Heterosexual/straight  Prefer not to say

If you describe your sexual orientation with another term, please provide this here:

4. Romantic orientation

Which of the following best describes your romantic orientation? (Please feel free to select more than one if more than one applies to you)

Aro (including aromantic, greyromantic,

demiromantic)

Bi (including pansexual)

Gay or lesbian

Heterosexual/straight

Prefer not to say

If you describe your romantic orientation with another term, please provide this here:

5. Ethnicity

What is your ethnic group?

Arab

Asian or Asian British: Bangladeshi

Asian or Asian British: Chinese

Asian or Asian British: Indian

Asian or Asian British: Pakistani

Black or Black British: African

Black or Black British: Caribbean

Mixed: White & Black African

Mixed: White & Black Caribbean

Mixed: White & Asian

Mixed: Any other mixed or  multiple ethnic background

White: British

White: Irish

White: Roma

White: Gypsy or Traveller

White: Other

Prefer not to say

If you would prefer to use your own term, please provide this here:

6. Religion, faith and belief

What is your religion?

Buddhist

Christian

Hindu

Jewish

Muslim

Non-religious:

(Atheist, Humanist etc)

Sikh

No religion or belief

Prefer not to say

If you prefer to use your own term, please provide this here:

7. Disability

Do you consider yourself to be disabled?

Yes

No

Prefer not to say

8. Age

What is your age?

16-24

25-34

35-44

45-54

55-65

65+

Prefer not to say

8. Socio-economic background

How would you describe your socio-economic background? (Please answer this based on your circumstances as a child, e.g., family income, housing, and employment.)

Middle Class

Upper Class

Working Class

Prefer not to say

If you would prefer to use your own term, please provide this here: