“It’s about engaging with society, building trust, and being committed enough to put your head above that parapet. By being a change agent, I’m able to influence a safer and more inclusive future for all. It’s about leading by example.”

Katie Cornhill, Hampshire Fire and Rescue Service

Stonewall LGBT Role Models Programme

Individuals make change happen, and at Stonewall we know exactly how important role models are to our sense of self. We know that role models have a critical role to play in creating inclusive organisations and have been key to advancing fair treatment for their lesbian, gay, bisexual and trans colleagues.

Stonewall’s LGBT Role Models Programme is a personal and professional development programme. It gives individuals who identify as LGBT the space to explore what it means to be a role model in their organisation, and the space to identify how they can create an inclusive environment for everyone. Through reflecting on the relevance and impact of their identity, participants are able to identify achievable ways to step up as an LGBT role model. They leave the programme with a concrete plan about what they are going to do, and how.

“The programme offers you:

- Insight into and understanding of what it means to be yourself
- An understanding of what it means to be an LGBT role model
- Practical ways to step up as an LGBT role model
- Active listening skills and techniques for having good quality conversations
- Increased motivation and confidence to become a visible and influential role model
- A network of other LGBT peers from across a range of sectors and communities

Cost: Diversity Champions Rate: £300 + VAT | Standard Rate: £350 + VAT

Stonewall regularly runs the programme across the UK. We can also deliver programmes in-house for between 12-36 people.

For more information please email leadership@stonewall.org.uk

www.stonewall.org.uk/lgbtrolemodels

“Feeling you can be as open as you want to be is, I think, a very freeing experience and one that can be hugely powerful.”

Liz Sayce OBE - Chief Executive of Disability Rights UK
“A workplace where people feel confident to be open and honest about their lives outside of the office, would be both happier and more productive. To me that seems a no-brainer.” **Neil Henry, Deloitte, Scotland**

**Stonewall Allies Programme**

Allies are individuals who do not identify as LGBT and who believe that lesbian, gay, bisexual, and trans people should be able to be themselves and reach their potential.

Individuals make change happen, and at Stonewall we know that allies have a critical role to play in creating inclusive organisations and have been key to advancing fair treatment for their lesbian, gay, bisexual and trans colleagues.

Stonewall’s Allies Programme is a personal and professional development programme. It gives individuals who don’t identify as LGBT the space to explore what it means to be a role model and ally in their organisation, and the space to identify how they can create an inclusive environment for everyone. Through reflecting on the relevance and impact of their identity, participants are able to identify achievable ways to step up as role models and allies. They leave the programme with a concrete plan about what they are going to do, and how.

“Feeling you can be as open as you want to be is, I think, a very freeing experience and one that can be hugely powerful.” **Liz Sayce OBE - Chief Executive of Disability Rights UK**

**The programme offers you:**
- Insight into and understanding of what it means to be yourself
- An understanding of what it means to be a role model and ally
- Practical ways to step up as a role model and ally
- Active listening skills and techniques for having good quality conversations
- Increased motivation and confidence to become a visible and influential role model and ally
- A network of other allies from across a range of sectors and communities

**Cost:** Diversity Champions Rate: £300 + VAT | Standard Rate: £350 + VAT

Stonewall regularly runs the programme across the UK. We can also deliver programmes in-house for between 12-36 people.

For more information please email leadership@stonewall.org.uk

[www.stonewall.org.uk/allies](http://www.stonewall.org.uk/allies)