

Paul Newby,
a senior
pharmaceutical
microbiologist at
GlaxoSmithKline



“ By **being who I am**

I've been able to channel my energies into **what matters.**

I don't have to maintain a façade that is self-defeating
and attacks my **integrity.** ”



Stonewall

authentic
role models
programme

*“Clear, concise,
challenging”*

2013 delegate feedback

A one day programme
for lesbian, gay and
bisexual staff to think
about authenticity
and being a role model
in the workplace



Sarah Odell, a Senior
Manager in Accenture's Talent
and Organisation business

“ *I think I've worried in the past
about being seen as 'the lesbian on campus' but, actually,
I don't think you can be 'too gay'
or too much like yourself.* ”

“ Feeling you can be as **open**
as you want to be is, I think, a very
freeing experience and one that can be
hugely powerful. ”



Liz Sayce OBE
Chief Executive, Disability Rights UK

At Stonewall we know how important role models are to our sense of self. Along with hundreds of leading employers across the UK, we understand that people perform better when they can be themselves. Designed specifically for lesbian, gay and bisexual staff at all levels of an organisation, this one day programme will help you to explore what it means to be authentic in the workplace and how you can become an effective LGB role model.

The objectives of the programme are:

- **To develop an understanding of what it means to be authentic in your workplace**
- **To develop an understanding of what it means to be an LGB role model in your workplace**
- **To identify achievable ways to step up as an LGB role model in your workplace**
- **To develop increased visibility of lesbian, gay and bisexual role models and be seen to take an active role as change agents in your workplace**

The one day Authentic Role Model Programme provides a unique opportunity to work with other lesbian, gay and bisexual staff to explore these themes. Stonewall regularly runs the programme across the UK and can also deliver programmes in house, or across sectors for between 12-36 people.

Cost: Diversity Champions Rate: **£300 + VAT**
Standard Rate: **£350 + VAT**

For more information please email
leadership@stonewall.org.uk
contact Lorna Fulton on **0207 593 1865**

www.stonewall.org.uk/authenticrolemodels



Sheldon Mills
Director of Mergers, Office of Fair Trading

“ *I come from a background where there weren't many professionals...so coming out has really been a factor in building my professional life.* ”